



The William Davis Equality Statement

At William Davis School, we are committed to ensuring equality of education and opportunity for all pupils, staff, parents and carers receiving services from the school, irrespective of race, gender, gender reassignment, disability, faith or religion, sexual orientation or socioeconomic background. We aim to develop a culture of inclusion and diversity in which all those connected to the school feel proud of their identity and able to participate fully in school life.

The achievement of pupils will be monitored by race, gender and disability and we will use this data to support pupils, raise standards and ensure inclusive teaching. We will tackle discrimination by the positive promotion of equality, challenging bullying and stereotypes and creating an environment which champions respect for all. At William Davis School, we believe that diversity is a strength, which should be respected and celebrated by all those who learn, teach and visit here.

Equality Objectives

- ★ To continue to provide a school environment that welcomes, protects and respects diverse people.
- ★ To continue to work to eradicate the use of homophobic, sexist, racist and other discriminative language by children in the school.
- ★ To continue to close the gaps in attainment and achievement between students and all groups of students; especially boys and girls, disadvantaged students, students with Special Educational Needs and Disabilities, Looked After Children, and students from different heritage groups.
- ★ To ensure that all students are given the opportunity to make a positive contribution to the life of the school, particularly focusing on developing communication skills and active participation in enrichment activities.
- ★ To develop staff ability to recognise and challenge stereotypes
- ★ To develop staff understanding of the causes of inequalities in society

February 2023 (no changes made)